

SynPower Co., Ltd.

Major Incident Reporting Procedures

Approved at the Board of Directors on held on August 5, 2025

- Article 1 To ensure that in the event of significant unforeseen incidents involving the Company, managers, directors, and the Audit Committee are promptly notified, enabling relevant personnel to quickly understand the situation and respond appropriately and in a timely manner, this procedure is hereby established.
- Article 2 Significant unforeseen incidents refer to sudden events that have a major impact on the Company's operations, personnel safety, or reputation, including but not limited to:
1. Man-made or natural disasters (e.g., fire, flood, earthquake, typhoon)
 2. Major infectious disease outbreaks
 3. Labor disputes (e.g., strikes)
 4. Legal matters (e.g., major litigation, administrative sanctions, or investigations)
 5. Financial incidents (e.g., cash flow disruptions or significant losses)
 6. Personal safety of managers, directors, or other key personnel
 7. Other events that substantially affect the normal operation of the organization
- Article 3 If a significant unforeseen incident falls within the scope of the Company's relevant incident handling procedures or regulations, it shall be handled in accordance with those procedures or regulations.
- Article 4 If a significant unforeseen incident involves threats to life safety, provokes public protests, disrupts normal operations, or may cause substantial damage to the Company, the spokesperson, deputy spokesperson, general manager, and chairman shall be immediately notified. Additionally, the "Major Incident Reporting Form" attached to these procedures shall be completed as a record.
- Article 5 The spokesperson, deputy spokesperson, general manager, and chairman shall discuss and assess the overall impact of the incident on the Company. If the impact is deemed significant, directors and the Audit Committee shall be promptly notified.
- Article 6 In addition to economic substance, the determination of materiality shall also consider intangible and non-quantifiable factors, such as causing investor concern or anxiety, damaging the Company's reputation, or creating negative social perceptions.
- Article 7 If a significant unforeseen incident falls under the scope of the "Taiwan Stock

Exchange Corporation's Procedures for Verification and Public Disclosure of Material Information by Listed Companies," the Company shall disclose the material information in accordance with the provisions of its "Insider Trading Prevention Management Procedures."

Article 8 If any subsidiary of the Company experiences a significant unforeseen incident as defined in these procedures, it shall also handle the matter in accordance with the provisions of Article 5 of these procedures and report to the Company's spokesperson, deputy spokesperson, general manager, and chairman.

Article 9 These procedures shall take effect upon approval by the Board of Directors and shall likewise apply to any amendments.

Appendix: Major Incident Reporting Form

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Major Incident Reporting Form

Event Category	Time of Occurrence	Location	Form Completion Time	
Key Personnel Information				
Name	Title	Department	Remarks	
Event Summary				
Cause and Process of the Incident				
Temporary Handling and Current Status				
Countermeasures				
Reported to Directors and Audit Committee	<input type="checkbox"/> No <input type="checkbox"/> Yes, Notification Recipients and Records			
	Name	Time and Reporting Record		
Chairman	General Manager	Spokesperson / Deputy Spokesperson	Responsible Supervisor	Form Filler